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HR POLICY (GDP)

Introduction

Rampex Labs Pvt Ltd, emphasizes Rampex commitment to basic human rights as a core component of how Rampex Labs Pvt Ltd conducts General Data Protection or (GDP) with its employees. This policy directly supports Rampex mission of producing the highest quality product in a way that provides social, environmental, and economic benefits to the people and communities in which we do business. This policy applies to all Rampex Labs Pvt Ltd employees and suppliers.

Rampex Labs Pvt Ltd Committed to:

- Any confidential or proprietary technical, financial, marketing, manufacturing, distribution or other technical or business information or trade secrets, including without limitation. concepts, techniques, processes, methods, systems, designs, circuits, cost data, computer programs, formulae, development or experimental work, work-in-progress, customers and suppliers.
- Any information received from others which is obligated to treat as confidential or proprietary.
- Any confidential or proprietary information which is circulated within its internal electronic mail system, inter net or otherwise.
- Return of materials. At the time of leaving the employment of Rampex labs (p) LTD. employee will return to Rampex labs (p) LTD all papers, drawings, notes, memoranda, manuals, specifications, designs, devices, documents, diskettes, CD's, DVD's. Tapes. DAT Drives and any other material on any media containing or disclosing any confidential or proprietary technical or business information. Employee will also return any keys, pass cards, ID cards or other property belonging to Rampex labs (P) LTD.

Effective Date: 20/12/2024

Rev No: 01

J.S.V.N SASTRY

EXCECUTIVE DIRECTOR





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